

KING SAFETY AND SECURITY

SUSTAINABILITY POLICY



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www.ksands.co.uk

Version 1.1

Effective Date: January 2025

Review Date: January 2026

1. Policy Statement

At King Safety and Security Ltd, we recognise our responsibility to operate in a way that is sustainable, ethical, and respectful of the environment and communities we serve. As a provider of executive protection services, we are committed to reducing our environmental impact, supporting social value, and embedding sustainability throughout our operations, procurement practices, and partnerships.

This policy sets out the principles and actions we will take to ensure we contribute positively to environmental protection, climate resilience, and long-term business sustainability.

2. Environmental Stewardship

We are committed to:

- Complying with all relevant UK environmental laws, regulations, and industry standards.
- Proactively assessing and reducing the environmental impacts of our operations, including travel, equipment use and procurement.
- Minimising the ecological footprint of our services by considering sustainability in planning, deployment and logistics.

3. Energy Efficiency and Carbon Reduction

To reduce our energy usage and carbon emissions, we will:

- Adopt low-emission or electric vehicles where operationally feasible.
- Use energy-efficient equipment and technologies in our offices and field operations.
- Encourage remote working, virtual meetings, and paperless communications to reduce travel and office energy consumption.
- Set measurable carbon reduction targets and explore offsetting options to work towards net zero emissions.

4. Waste Management and Resource Use

We will:

- Minimise waste through the reduce, reuse, recycle hierarchy.
- Avoid single-use plastics and non-recyclable materials wherever practical.
- Ensure secure and environmentally responsible disposal of electronic and sensitive materials.
- Work with suppliers and partners to improve sustainability throughout the supply chain.

5. Sustainable Procurement

Our procurement processes will:

- Prioritise environmentally responsible products and services.
- Assess suppliers on their environmental and social impact, including their approach to sustainability and modern slavery.
- Consider full life-cycle impacts (production, use and disposal) when selecting products or services.

6. Climate Change Mitigation

As part of our commitment to climate responsibility, we will:

- Monitor our carbon footprint and assess risks from climate-related impacts.
- Support renewable energy solutions and green technologies where feasible.
- Integrate climate resilience into business continuity and operational planning.

7. Employee Engagement and Training

We will:

- Provide sustainability awareness training to all staff and operatives.
- Encourage employee-led initiatives to improve our sustainability performance.
- Recognise and reward contributions to sustainability across the organisation.

8. Stakeholder Engagement

We will:

- Communicate openly with clients, suppliers, employees and communities on sustainability matters.
- Collaborate with stakeholders to drive shared sustainability outcomes.
- Support community and charitable initiatives aligned with our environmental and social goals.

9. Governance and Continuous Improvement

To ensure we remain accountable and transparent, we will:

- Regularly review and update this policy and our sustainability objectives.
- Measure our performance through internal reviews and where appropriate, third-party audits.
- Align our practices with evolving sustainability standards, such as ISO 14001 (Environmental Management) and ISO 26000 (Social Responsibility).

10. Policy Implementation and Communication

This policy is endorsed by the Company's leadership and applies to all employees, contractors, suppliers and business partners. It will be:

- Communicated to all staff as part of induction and ongoing training.
- Shared with suppliers and stakeholders via contracts and public channels.
- Reviewed annually to ensure continued relevance and effectiveness.



Signed:

Matthew Beer

Director

Date: January 2025