

HEALTH AND SAFETY POLICY STATEMENT



0203 916 5145



www.ksands.co.uk

KSS recognises that the health and safety of our employees, contractors and anyone else affected by our activities is an integral part of our business and management priority. We are committed to the health and wellbeing of our employees, contractors and our clients. We will operate in a sustainable manner to minimise our impact on the environment. By operating in this way, we ensure that we provide a safe, quality and sustainable service meeting our clients' expectations.

For all areas and activities KSS is committed to fulfilling our legal requirement and duties under the Health and Safety at Work Act 1974 and related regulations by:

1. Preventing accidents and cases of work-related ill health by identifying potential hazards and managing them by reducing the risks associated, so far as is reasonably practicable.
2. Completing suitable and sufficient risk assessments for all reasonably foreseeable risks and managing and reviewing using a risk proportionate schedule.
3. Maintaining working environments as far as is reasonably practicable. This will include conducting site surveys at client sites.
4. Providing clear instructions and information as well as appropriate and adequate training and safe equipment enabling our employees to carry out their roles. We will maintain appropriate training databases and keep up to date with all relevant training.
5. Work closely with contractors to ensure anyone employed are suitably competent and adequately trained to carry out their duties. Our selection days play a key role in this management.
6. Have in place sensible emergency evacuation procedures for our own sites as well as communicating emergency information to our employees and contractors when working at other locations.
7. Engaging and consulting with employees on health and safety issues and informing our key contractors of all relevant health and safety information when working with clients.
8. Striving to continuously improve our processes and systems to prevent accidents and work-related ill health.
9. Reviewing this policy annually.

If you would like to view our full Health and Safety Policy, please contact admin@ksands.co.uk who will provide you with a copy.

Signed:

Matthew Beer

Director

Date: August 2025