

# KING SAFETY AND SECURITY LTD

## Sustainability Policy

[www.ksands.co.uk](http://www.ksands.co.uk)

At King Safety and Security LTD, we recognise the importance of conducting our business in a sustainable and environmentally responsible manner. We are committed to protecting the environment, conserving resources, and minimising our ecological footprint. This sustainability policy outlines our commitment and sets the framework for actions and targets to achieve our sustainability goals.

### 1. Environmental Stewardship

- a. King Safety and Security LTD will prioritise the protection and preservation of the environment in all aspects of our operations.
- b. We will comply with all applicable environmental laws, regulations, and standards and strive to exceed them where possible.
- c. We will continuously assess and minimise the environmental impacts of our activities, products, and services.

### 2. Energy Efficiency and Conservation

- a. King Safety and Security LTD will reduce energy consumption by implementing energy-efficient technologies, practices, and equipment.
- b. We will promote the responsible use of energy among our employees and encourage their active participation in energy conservation initiatives.

### 3. Waste Management

- a. King Safety and Security LTD will minimise waste generation and implement effective waste management practices.
- b. We will encourage waste reduction, recycling, and reusing materials wherever possible.
- c. We will collaborate with suppliers and clients to promote sustainable waste management practices.

### 4. Climate Change Mitigation

- a. King Safety and Security LTD is committed to minimising our greenhouse gas emissions and offsetting our remaining emissions to achieve carbon neutrality.
- b. We will regularly monitor and assess our carbon footprint and implement measures to reduce emissions, such as adopting electric vehicles and promoting remote working.
- c. We will actively seek opportunities to support renewable energy sources and promote energy-efficient practices.

#### 5. Sustainable Procurement

- a. King Safety and Security LTD will prioritise the procurement of environmentally friendly and sustainable products and services.
- b. We will collaborate with suppliers who share our commitment to sustainability.
- c. We will consider the entire lifecycle of products, including their production, use, and disposal, when making procurement decisions.

#### 6. Employee Engagement

- a. King Safety and Security LTD will provide training and resources to enhance employee awareness and understanding of sustainability.
- b. We will empower employees to contribute ideas and suggestions for improving sustainability practices.
- c. We will promote a culture of sustainability and recognise and reward employees for their contributions towards our sustainability goals.

#### 7. Stakeholder Engagement

- a. King Safety and Security LTD will engage and communicate with stakeholders, including clients, employees, and local communities, on matters related to sustainability.
- b. We will actively seek feedback and input from stakeholders to improve our sustainability performance and address any concerns.

#### 8. Continuous Improvement

- a. King Safety and Security LTD will regularly review and monitor our sustainability performance and set measurable targets to drive continuous improvement.
- b. We will conduct periodic audits to ensure compliance with our sustainability policy and identify areas for improvement.
- c. We will strive to stay up to date with evolving sustainability best practices and adapt our policies and

practices accordingly.

This policy will be communicated to all employees, suppliers, and stakeholders, and made available to the public. It will be reviewed annually to ensure its ongoing relevance and effectiveness. King Safety and Security LTD is committed to embedding sustainability into our everyday operations, creating a positive impact on the environment, society, and the long-term success of our business.